

November 25, 2014

From RIH 11/25/14 II

TENTATIVE AGREEMENTS

IBT Proposals

Proposal No. 18 – Article 9, Section 9 (“Shift Differential”). Delete in its entirety (Redundant).

Proposal No. 71 – Article 39, Section 4 (“Overtime”). Move to Article 16.

RIH Proposals

Article 13, Section 3 (“Job Postings”). Modify as follows:

“Positions outside the bargaining unit that are non-physician positions below department head level will be posted on the Hospital’s electronic web site with the understanding that it is within the Hospital’s discretion as to whom to consider or select for such positions.”

Article 17, Section 12 (“Layoffs and Recalls”). Modify first sentence as follows:

“Employees who have been laid off shall continue to receive the benefits of Article 33 for a period of ninety (90) days following the effective date of the layoff.”

Article 18, Section 1 (“Discharge or Discipline”). Modify the third sentence as follows:

“Such written notice shall also be given to the Steward or Liaison and placed in a designated Union mailbox in the Hospital.”

Article 21, Section 16.E (“Unpaid Leaves of Absence”). In final sentence change reference from “Article 16” to “Article 17”.

Article 24, Section 12 (“Miscellaneous”). Delete existing Section and replace with the following: “Within 90 days of ratification of the 2015 – 201_ Agreement, the parties will establish a committee to investigate the viability of an on-site sick-child day care center.”

Article 43, Section 5 (“Quality of Care Initiatives”). Delete.

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