



Teamsters Local 251 Contract Update

Dec. 10

Contract Extended Through Jan. 16

Contract Talks Move Ahead

We had productive contract talks with the Hospital today and reached an agreement to extend the current contract until Jan. 16 while negotiations continue.

Today's contract talks focused on Epic which is a major concern to both management and to Teamster members.

We took on tough issues with good back-and-forth and we are making progress.

But a lot remains to be hammered out before we will have an agreement that addresses members' concerns about Epic.

And Epic is only one of the priority issues that members need to see addressed in the contract.

Our Bargaining Platform spells out other key issues, including harassment, understaffing, overtime, discipline and more.

Members also have serious concerns about wages, healthcare and retirement.

These economic issues will be discussed next. But first we need to address our contract language and workplace rights.

The Hospital has gone 11 years without sitting down and negotiating over the working conditions and concerns of Teamster employees.

The Good Jobs & Quality Care Campaign is about making sure these issues get a full and fair hearing.

We reached an agreement to extend the current contract through Jan. 16 while negotiations continue.

We are not going to rush into an agreement. We're going to do this right.

More Contract Info

- Download a copy of the contract extension at www.teamsterslocal251.org
- Call the Teamster Hotline at 888-837-4536 and leave a message for the Bargaining Committee. Affected by Epic? We want to hear from you.

Epic Update

Local 251 is making sure your jobs and rights are protected as Epic moves forward.

Management estimates that 75 to 100 positions may be eliminated over the 18 months that Epic is implemented.

This includes positions that are vacant right now.

Our number one goal is protecting members' job security through retraining, filling vacant positions and respecting bumping rights.

We've put forward proposals to protect the pay of members who face changes in their jobs because of Epic.

And we've pushed the Hospital for a fair severance package for any employee that is displaced by

Epic or who wants to take a voluntary buyout.

We made progress in all of these areas in today's contract talks. And we expect the Hospital to put an updated proposal on the table next week.

Negotiations will continue on Dec. 16 and resume on Jan. 12, 14 and 16. Stayed informed, stay involved and stay united.